The Andover Townsman

Andover's Own Newspaper Since 1887

VOLUME 78 NUMBER 23 — ANDOVER, MASSACHUSETTS, MARCH 4, 1965 — PRICE 10 CENTS

Personnel Plan Open To Public Scrutiny

(A Townsman News Feature)

The School Committee last week lifted the lid on a cauldron that has been bubbling for some weeks, and opened to public discussion the recommendations in a now completed town compensation and pay plan.

The report, by and large acceptable to most and beneficial (financially) to all, makes a few suggestions that have proved unpalatable. . . so much so that some involved have sought legal aid in their preparation of arguments against its implementation.

The hottest item: the recommendation that a one-grade differential should be established between police and fire department employees.

According to J. L. Jacobs & Co., the Chicago firm that made the review of present policies, the trend is away from equal pay for patrolmen and firefighters and toward acceptance of the idea that the policeman has the more demanding job of the two.

Over exposure of this controversial point plus others with which some will take issue, may tend to obscure the basic fact that most employees appear satisfied with their lot, as proposed.

Longevity A Factor

Of major significance to the mass of municipal employees is the introduction of longevity as a pay criteria. Planned for are three 21/2 per cent increases beyond the maximum rate in the various grades, increases to be given for long and faithful service.

Routine advancements within a grade would be given for "demonstrated merit", explains Manager Richard Bowen. Reviews would be annual, but raises would

(Continued on Page Nine)

BE THERE

Town Meeting begins at 9:30 a.m. Saturday in Memorial Auditorium at the Junior High School.

In preparation, attend the League of Women Voters Warrant meeting at 8 p.m. tonight in the Central Auditorium. Speakers will cover the entire warrant subject, not just the capital expenditures items reviewed at an earlier meeting.

$1 Tax Hike Says Report

It will be a $1 tax hike in 1965. The town manager predicted it, and the Finance Committee has confirmed it by approving his budget requests with only minor revisions.

The $5,359,694 budget, if passed intact by Town Meeting Saturday, will create the need for a $34 tax rate on $102,146,000 in assessed valuations.

Approved by the Fin Com are all the capital expenditure items, including the sum proposed for a new Town Hall. This means that the following will be considered by voters without opposition from the town's financial watchdogs: $340,000 for an addition to Memorial Hall Library; $125,000 for a public works garage; $700,000 for a town hall and a police station, $125,000 for a fire station in West Andover.

In its report, now in the mail to residents, the Fin Com says: "We agree on the need for the projects which have been recommended; we are in agreement that the funds being requested are reasonable and will fulfill the need; we be-

(Continued on Page Four)

News Capsules

● The Chamber of Commerce reported this week that its membership has grown from 30 to approximately 100 in the three years since it associated with the Greater Lawrence Chamber.

● Standard International has consolidated the administrative, marketing and sales functions for consumer products sold under the Lestoil, Bon Ami and Tidy Home labels. Handling this operation will be Standard Home Products, Inc., a subsidiary.

● Priscilla Abbot Chapter, DAR, presented a flag to Junior Girl Scout Troop 235 in ceremonies at Central School Gym. Mrs. Leo O'Connor, regent, and Mrs. Edwin F. Lewis, flag chairman, participated.

● Andover Institute of Business is establishing a branch school in Lynn, according to an announcement from Charles Liponis, president. AIB already has schools in Andover, Springfield and Brockton.

● The School Committee Tuesday granted Miriam McArdle, public school music director, a leave of absence until April for health reasons.

Boards Reorganized After Quiet Election

DR. LOUIS J. GALBIATI

VIRGINIA H. COLE

Both the Board of Selectmen and the School Committee met to organize Tuesday, the first to re-elect Philip K. Allen chairman and the second to name Robert Sherman to the same post.

This was the quiet aftermath to an even quieter election which drew fewer than 46 per cent of the voters to the polls Monday.

Incumbents Roger Collins and William Stewart were returned to the Board of Selectmen with comfortable margins over Michael E. Brennan, the lone contender. Collins ran 40 votes ahead of Stewart.

Stewart, a surprise to many who considered the junior selectman more vunerable.

Named to School Committee posts vacated by non-candidates John S. Sullivan and Vincent P. Davey were Virginia H. Cole and Dr. Louis J. Galbiati.

Mrs. Cole is both a homemaker and a businesswoman, being associated with her husband, Milton R. Cole, in the operation of a Main St. hardware store. She has been a member of the Recreation Committee, but takes a seat now as the second woman on the school policy board.

Dr. Galbiati, an electrical engineer with the technical staff of MITRE Corp., is new to the Andover political scene.

More significant than any of the pluralities in the key contests were the totals rolled up for ballot blanks. Of the 4,825 voting for Selectmen, for example, 1,312 marked ballots for just one of the three candidates.

Observors consider this ample evidence of heavy "bullet" voting, a technique reportedly used by supporters of both Michael Brennan and Collins to concentrate

(Continued on Page Three)

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Two Democratic Andover Meetings

Town Meeting March 6 | CO-OP Meeting March 16

In Andover this month there will be not one but two striking examples of democracy in action.

First comes this town's annual business meeting this Saturday. We hope it will be well attended by the registered voters of this community.

This is political democracy.

Ten days later, on Tuesday, March 16, the stockholders of the Andover Consumers Cooperative will have their dinner and annual business meeting at the Phillips Academy Gymnasium.

It is at this meeting that the CO-OP's owners elect their officers and directors, get financial and other reports on the previous year's business, and vote on future policies.

As at town meeting, voting strength in a cooperative is not on the basis of amount of ownership, but along strictly democratic lines: one vote per person regardless of the degree of ownership.

At the CO-OP, as at town meeting, all people are equal as people, and vote accordingly.

This is economic democracy.

Town March 6 — CO-OP March 16
Political — Economic

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Townsman Publisher Is G. L. "Man Of The Year"

Publisher Irving E. Rogers was named Greater Lawrence's "Man of the Year" by the Pontiac Political and Social Club at a dinner dance held Saturday by its Auxiliary.

Gov. John A. Volpe led a long list of state and local government officials there to honor the Andover man, publisher of both the Townsman and the Lawrence Eagle-Tribune.

The Governor commended Rogers for his publication of a paper (the Tribune) which reports and editorializes "in the highest standards of journalism", adding that though he may not always agree with its policies he respects the paper for calling "them as they see them and right down the middle."

A plaque commemorating the award was presented to Rogers by Pasquale Grillo, president of the club.

Atty. Joseph F. Bacigalupo, who was master of ceremonies, traced the publisher's career to buttress his statement that the Pontiac award is not given, but must be earned by a man "of great personal integrity."

Career Traced

"Born in Lawrence, Irving E. Rogers is the son of the late Alexander H. and Ethel (Emerson) Rogers. . . .

"He became publisher of the Lawrence Eagle-Tribune in 1942 upon the death of his father, after serving many years as a member of the newspaper staff. . . .

"He has been a moving factor in the construction of the new wing at Bon Secours Hospital and in planning for a new X-ray department. . . .

"He was instrumental in the establishment of Camp Sea Haven, the summer retreat for crippled children at Plum Island, and has served in many capacities in the United Fund, Red Cross and similar organizations.

"His sponsorship of the annual Santa Claus Fund has raised more than $150,000 for needy and underprivileged children and families in Greater Lawrence.

IRVING E. ROGERS

"Perhaps his most significant contribution to the community occurred in the spring of 1950, when Greater Lawrence was suffering the effects of the loss of its textile industries. With the 22,300 people receiving unemployment compensation and our area listed as the nation's No. 1 unemployment problem he, through his newspaper, challenged the then mayor to start the Lawrence Development and Industrial Commission. . . .

"Notably, on becoming president of the Lawrence Boys' Club, he obtained the unanimous vote of the directors to initiate a drive for $650,000 to build a new clubhouse that would serve a membership of 4,000 boys from Greater Lawrence.

"The Boys' Club an organization with more than 70 years of successful experience in promoting juvenile decency, now has facilities for at least three times its old membership tripling its potential effectiveness."

Other Honors

The attorney listed, too, other awards given Rogers, among them the Rabbi Joshua Loth Liebman Award (for his efforts in the furtherance of interfaith understanding and fostering goodwill and tolerance among people of all faiths); Greater Lawrence Medical Assoc. recognition for his support as co-sponsor of a series of medical forums; an award from the Essex Council, Inc., Boy Scouts of America for journalistic support of the movement.

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Marcelle W. Farrington
Editor
Raymond B. DeRuisseau
Business & Advertising Manager

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Precincts 1

MODERATOR	
Williams*	799
Wilson	159
Labell	69
Blanks	81
SELECTMEN	
Collins*	710
Stewart*	654
Brennan	528
Blanks	324
SCHOOL COMMITTEE	
Cole*	425
Frishman	288
Galbiati*	481
LeGendre	428
Newman	137
Sullivan	227
Blanks	230
ANDOVER HOUSING	
McIntosh	340
White, Jr.*	678
Blanks	90

* Elected

ELECTION IS QUIET AFFAIR

(Continued from Page O

their ballot strength.

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Rep. Arthur Williams, m
with one contender who d
campaign and another who
write-in candidate, rolled
largest single vote of any
date. He meets Thursday
Selectmen to plan for his
turn at the helm as Town M
Moderator.

Motel Men A Police In Raid

The top-notch cooperati
the management of an An
motel with local and state
is given considerable cred
the success of a gaming rai
here just before dawn Satu

Sixteen men were arres
Rolling Green Motor Inn
charged with being present
gaming implements were
None was from Andover.

The raid was led by Chief
L. Nicoll, Sgt. Inspector R
V. Deyermond and Patrolman
liam F. Tammany, all loca
enforcement men. Assisting
detail from the Andover
Police barracks and Lt. J
E. Leary and Trooper A
Jowell of the district attor
staff.

Staff Public Safety Com
sioner Richard R. Caples,
Robert Murgia, adjutant o
uniformed branch of the
Police and Capt. Peter Zuk,
mander for State Police,
A looked on.

Roughly $5,000 was seiz
the split-second raid of the
room suite. Those apprehe
were booked immediately an
set at $50.

Charged with keeping a
used for gambling was Mi
Strules, 110 South St., Lo
whose bail for this addi
charge was set at $500.

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ING E. ROGERS

children and families Lawrence.

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ELECTION TOTALS

Precincts	1	2	3	4	5	6	Totals
MODERATOR							
Williams*	799	459	534	615	186	679	3272
Wilson	159	95	92	117	61	132	656
Labell	69	85	112	112	41	93	512
Blanks	81	71	28	65	27	63	335
SELECTMEN							
Collins*	710	326	460	582	192	707	2977
Stewart*	654	342	480	618	182	661	2937
Brennan	528	472	385	493	172	374	2424
Blanks	324	280	207	225	84	192	1312
SCHOOL COMMITTEE							
Cole*	425	265	290	367	97	553	1997
Frishman	288	162	288	324	87	426	1575
Galbiati*	481	287	217	364	132	319	1800
LeGendre	428	189	241	234	82	171	1345
Newman	137	126	118	182	72	150	785
Sullivan	227	174	217	276	71	159	1124
Blanks	230	217	161	171	89	156	1024
ANDOVER HOUSING							
McIntosh	340	233	414	428	124	427	1966
White, Jr.*	678	423	274	410	149	412	2346
Blanks	90	54	78	121	42	128	513

* Elected

ELECTION IS QUIET AFFAIR

(Continued from Page One)

their ballot strength.

"Bullets" would appear to have been cast in the school contest, also. Some 1,000 voters checked the name of just one of the six candidates instead of making the two choices available, to them.

Rep. Arthur Williams, matched with one contender who did not campaign and another who was a write-in candidate, rolled up the largest single vote of any candidate. He meets Thursday with Selectmen to plan for his first turn at the helm as Town Meeting Moderator.

Motel Men Aid Police In Raid

The top-notch cooperation of the management of an Andover motel with local and state police is given considerable credit for the success of a gaming raid held here just before dawn Saturday.

Sixteen men were arrested at Rolling Green Motor Inn and charged with being present where gaming implements were found. None was from Andover.

The raid was led by Chief David L. Nicoll, Sgt. Inspector Robert V. Deyermond and Patrolman William F. Tammany, all local law enforcement men. Assisting was a detail from the Andover State Police barracks and Lt. James E. Leary and Trooper Arthur Jowell of the district attorney's staff.

Staff Public Safety Commissioner Richard R. Caples, Major Robert Murgia, adjutant of the uniformed branch of the State Police and Capt. Peter Zuk, commander for State Police, Troop A looked on.

Roughly $5,000 was seized in the split-second raid of the two-room suite. Those apprehended were booked immediately and bail set at $50.

Charged with keeping a place used for gambling was Michael Strules, 110 South St., Lowell, whose bail for this additional charge was set at $500.

Rescue Inc. Is Speaker's Topic

Rev. Donald F. Burr, rector of St. Andrews Episcopal Church, Belmont, will explain the operation and effectiveness of "Rescue Inc." at a meeting of women at West Church at 7:45 p.m. March 11.

He will speak to the Women's Evening Circle and other Andover church women who are to be their guests for the program in Fellowship Hall. "Rescue Inc." is a non-sectarian, non-profit organization which seeks to dissuade persons contemplating suicide.

Miss Mary Putnam is chairman of the evening's hostesses, Mrs. Winslow Burleigh, Mrs. William DeHart, Mrs. Irving Piper, Mrs. Vahey Gulezian, Mrs. William Schmidt, Mrs. Charles Smyth, and Mrs. Earl Young.

OPEN HOUSE IS SUNDAY EVENT

Sunday eighth grade boys and their parents will be guests of the students and faculty at Austin Prep, Reading, at a 2-5 p.m. Open House.

A tour will be conducted and refreshments served to any interested in inspecting the campus and facilities at this Augustinian school.

Feb. 1967 New HS Target Date

If there is to be a mid-year opening of the planned senior high school, it should coinside with the February start of a second term.

If the school is not ready until after Feb. 1, 1967, Principal Philip J. Wormwood has said he would favor holding off for a September '67 opening.

It has been pretty well settled that September, 1966, once the target date for an opening is out of the question.

South PF Plans Show

Plans are being completed for the fourth annual Antique Show and Sale to be held at South Church March 12 and 13.

The show is to be sponsored by the Senior Pilgrim Fellowship and funds will be used to furnish a chapel at Chickore, Southern Rodesia. Arthur Harper, formerly of Andover, is chaplain at the mission school and church there.

Co-chairmen for the antiques event are Miss Helen Brown, Dana Chapman and Richard Pieters. Mrs. Harold O. Nadler is advisor.

PLANT AUCTION AT SPADE AND TROWEL

The Spade and Trowel Garden Club of Andover will meet on Tuesday at the home of Mrs. James Eaton, Rolling Ridge Rd. Hostesses will be Mrs. Clement Rodden, Mrs. John Fleming, and Mrs. Eaton.

Members are asked to bring ticket returns for Club Project "Springtime Table Fantasy" to be held at Kemper Auditorium March 18.

Those unable to attend this meeting should contact Mrs. Eaton.

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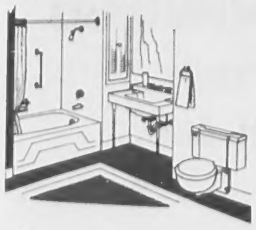

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FIN COM REPORTS

(Continued from Page One)

lieve it is timely to go forward with these projects."

The seven-member committee approves the new-look budget advocated by Manager Richard Bowen, and says so. It agrees that it is more direct to plan all expenditures as though they must be financed by taxation, using the surplus nest egg to reduce that burden only after voters are fully aware of the total price tag.

The manager has been under fire from some quarters since he first announced he intended to put the budget into this form, eliminating articles tagged with the familiar "From Available Funds". He has been accused of "sequestering" the town's annual savings to make his budget look better.

Bowen replies that since the budget is just as much a matter for Town Meeting vote as special financial articles, the voter still has firm control over the expenditure of the taxpayer's money. A proper budget, says Bowen, should anticipate all possible expenses and should also anticipate all possible revenues. "It is absurd to ignore the existence of $800,000 in surplus." He takes the position that his approach to the budget is more direct and gives the citizen a clearer picture of just what he is getting for his tax dollar.

Fin Com Agrees

In its report, the Fin Com makes the same point: "Although the net effect of the 1965 approach may be no different than that of previous years, we believe that paying initially for all Town expenses by taxation, that is, out of pocket directly, focuses sharp attention on the proposals which may be made by Town officials and citizens alike.

"We believe that the phrase is misleading and tends to imply that the money is free for the taking without proper concern over the consequences of making appropriations in this manner." With this explanation, the committee states that it is recommending the "straight forward" use of a lump sum to reduce the tax rate in preference to "piecemeal" use of the surplus.

Approval of the budget plus the reduction of the total from free cash would leave a surplus balance of about $432,000 which Bowen has said is "more money than has been left in this account in years."

* See Chart

In its report the Fin Com also draws particular attention to a few other items, among them the more than $57,000 increase public safety expenses. This, says the committee, is due largely to the request for a replacement fire pumping engine and the full cost of the three additional patrolmen added to the police department in 1964.

Bus Service

In the recreation budget, says the committee, is $3,500 for a "virtually complete and Town-wide summer bus service."

It points out, however, that this service is planned on a fee basis unless Town Meeting is willing to absorb the full cost. Annual demands for expansion of what has always been a free (tax supported) service forced recreation officials sometime ago to decide between keeping the service to a minimum or expanding it on a pay basis.

Other Items:

- Increased welfare costs, which the Fin Com says come largely in the areas which are 75 per cent supported by the state and federal government.
- A $179,539 increase in the school budget, most of it for teacher salary increases.
- A sharp increase in the allocation for the town employees' pension fund, necessitated by the General Courts action in granting more liberal pension and retirement benefits.
- Approval of $50,000 to implement the classification and pay plan now being developed.
- Approval of funds to improve the Ballardvale Community Center providing residents show "an active interest in using and maintaining the building."
- The committee suggests selling the "infirmary" on Carmel Rd. rather than repairing it as the manager originally proposed. An article to legalize sale may be withdrawn, however, since the area has now been recommended as an elementary school site.

Newcomers Set Ladies' Night

The Andover Newcomers Club has scheduled a dinner-fashion show for its Ladies' Night March 16.

Reservations are being taken for the event which will be held at 6:45 p.m. at Merrimack Valley Motor Inn, according to Mrs. Joseph May, president.

Following a Monday board meeting at the home of Mrs. Richard Secord, 27 Cheever Cir., it was announced that Mrs. Paul Gyrsting will be commentator for the show.

Models will be Mrs. Rudolph Morin, Mrs. Robert Kenney, Mrs. Secord, Mrs. John A. Dodge, Mrs. Donald Mulvey, Mrs. David Gump, Mrs. Lincoln Fuge, Mrs. John Perlowski, Mrs. William Jardine and Mrs. Einar Iverson.

Mrs. Charles Wolfe, 26 Sheridan Rd., should be contacted for reservations.

Miss JoEllen Grant took part in the Mount Holyoke College Freshman Choir joint concert. She is the daughter of Mr. and Mrs. George A. Grant of 19 Harding St.

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REV. RICHARD STREETE

Prayer Day Service Set

Rev. Richard Streeter, a ciate minister of South Congr tional Church will speak on "" Doth the Lord Require" for World Day of Prayer servic 11 a.m. March 5 at Sylvia E Kemper Chapel at Phillips A demy.

Meeting will be United Ch Women of Andover for a ser similar to those scheduled t held across the U. S. and thro out the world. Mrs. U. S. Ber Faith Lutheran Church, and M Richard Pieters, South Congre tional Church, will be leaders meditations and selected readi

All Christian women in And are invited to participate. Ba sitting facilities will be availa at nearby Graham House.

Gov. Boosts Tax Proposal

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The Governor attended a dinn dance held by the Pontiac Polit and Social Club and its Auxili to honor Andover Publisher Irv E. Rogers, named "Man of Year" by the organization.

Referring to the fact that gov nors sometimes have to make popular decisions, Volpe poin out that a governor has inform tion available to him in mak judgments that is not availa to all citizens, not even to new papers.

He laughed in admitting t perhaps Lawrence was not the b place to mention the sales t Merchants in Greater Lawre are strongly opposed to measure which they feel would them at a competitive disadvanta with nearby New Hampshire tailers.

In explaining his position, governor said: "It is not a que tion of whether you have the Vo program or someone else's pr gram, you are going to pay mo taxes than ever. . . .

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In explaining his position, the governor said: "It is not a question of whether you have the Volpe program or someone else's program, you are going to pay more taxes than ever. . . .

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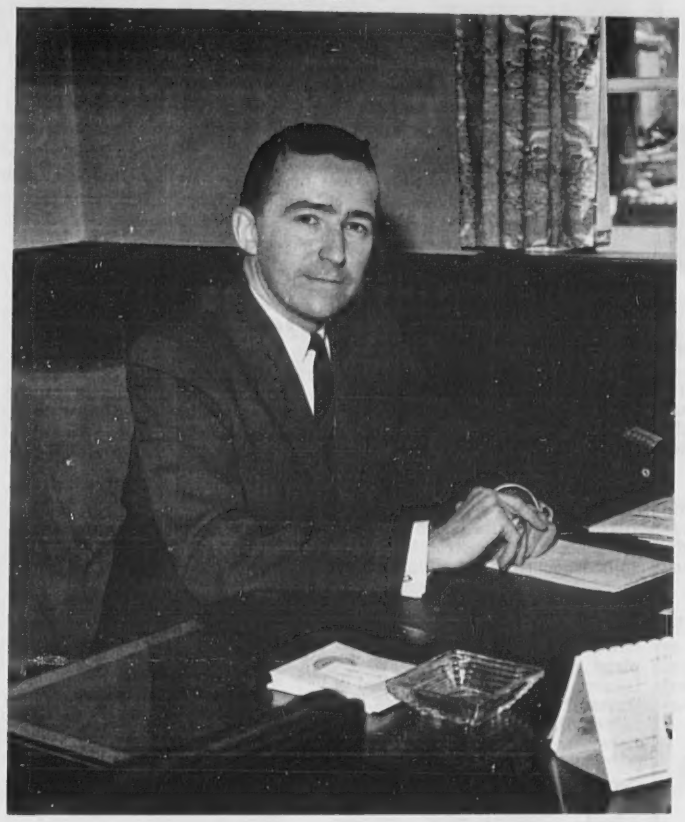

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Guild Planning Spring Hat Show

St. Augustine's School Guild will hold its regular monthly meeting, Thursday, March 12, at 8 p.m. in the school hall.

Chairman for the evening, Mrs. Joseph DeQuattro, and her committee of Grade 1 mothers have engaged Jo Belle of Lawrence to present, "Milinery Fashions for Spring."

Assisting Mrs. DeQuattro will be: Mrs. Richard Ashton, Mrs. Joseph O'Brien, Mrs. Richard Aumais, Mrs. Lewis Petersen, Mrs. Joseph Domasinsky, Mrs. Arthur Pratt and Mrs. Richard Gannon.

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by: Paul Upson, R. Ph.

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DISCUSSING GROUND BREAKINGS ETC. are local officials and representatives of Allied Chemical Co., in town to proceed with plans for construction of a sales office-warehouse building off Dascomb Rd. Left to right, Wolf Berthold of the Industrial and Development Commission, Town Manager Richard Bowen, John F. Kaye, Allied management engineer and Joseph Seavuzzo, also of Allied. (Cole)

Long-Awaited Allied Plans Now Reported

The long awaited announcement of Allied Chemical Corporation's plans for a New England sales-warehouse operation in Andover came this week, roughly seven months after the firm's initial statement of intent.

The company's board has now approved and site purchases are complete for construction of a 70,000 square foot building which is to be put on a 53 acre tract bodering intrastate Route 93.

President Chester Melville Brown said in announcing final plans that sales offices and warehouses now operated by Allied in Boston, Malden, Medford and Somerville will be consolidated here.

"This central location for the company's sales offices and warehouses in New England will allow Allied Chemical to improve service to customers in the area. It is one more of many consolidated sales offices and warehouses for prompt customer service throughout the country," Brown said.

Adding to the desirability of the site, said the president, is its proximity to both rail and highway facilities. A Boston & Maine spur line will serve the firm, and trucks will be routed from Rt. 93 onto Dascomb Rd.

Housed in the low, modular building will be conference rooms, a dye-color and technical service laboratory, offices and warehouse facilities.

Allied products to be warehoused will include roofing materials, acids and chemical reagents and dye products. Tank storage facilities will be provided.

Allied's U. S. "output ranges from agricultural to industrial to household items, from rocket fuel components to aerosol propellants."

In 1964 the firm rolled up sales in excess of $1 billion, and reported a net income of roughly $80,000,000, or an estimated $3.03 on 26,300,000 shares.

State, County Tax Take Up

Andover will owe the county and state more this year than last for its share in the cost of services, and it will get less in return to offset the assessment.

This is the news carried in the "cherry" sheet received this week by Assessor William Russell.

The town is to be assessed a total of $161,853 compared with its 1964 assessment of $143,748 paid toward county taxes, the county hospital, state recreation areas, audit municipal accounts, state examination of the retirement system and motor vehicle excise tax bills.

Andover will RECEIVE from the county and state, primarily from income and excise taxes, $509,252 down from $513,140.

Last year's figure was, however, inflated because a new system of quarterly tax reporting temporarily boosted the total. Russell said this week.

The lion's share of the assessment increase ($23,000) will go into county taxes to help cover an expanded county budget, the assessor explained. The fact that Andover must collect from real estate taxes a total county assessment of $132,351 (not including $8,602 for the county hospital), focuses attention on recent suggestions that the state should take over a number of services now performed by the county. Proponents point out that such a move would ease the tax pressure on real estate owners.

Andover's cut from state school aid measures will be in excess of $222,000 and it will receive a total of $225,465 from corporate tax revenues.

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GERALD SILVERMA

Credit Union Annual Meeti

The Andover Teacher Municipal Employees F Credit Union will hold it annual meeting at 7:30 p.m. 10 at Memorial Hall Librar

Members are urged to and town employees eligil membership may obtain int tion at this meeting.

On the agenda: electi officers. Refreshments w served.

On the committee are Silverman, John Hughes, Donahue, Anthony Carpenito Westcott and Phil Busby.

Students Ent Speech Cont

Fifteen Andover High students will participate Massachusetts Secondary Speech and Debate Festival 13, 20 and 27 at Salem Tea College.

Prelims, semi-finals and will be held on the three suc ing Saturdays in four sectio the state, with Northeast co titors meeting in nearby S for the first round. The semi- will be held at Notre Dame School in Fitchburg and the at Shrewsbury Senior High S

The purpose of the festi to stimulate interest in s training and to promote part tion in interscholastic de oratory, public speaking dramatic reading.

Students participating ha meet certain festival qual tions and have the approval c the principal of their schoo the speech coach, according formation received this week officials of the event.

Competitions are held in a ber of categories. Andover dents are entered as follows: liam Arrand, original ora David Coplan and Kath Muller, group discussion;

Christine Prendergast and liam Jolliffe, humorous inte tation; Susan Stanley and Eastman, serious prose; Runyan and Judith Kane, p reading; Lorraine Broderick Teresa Eckerman, prose rea Susan MacMackin and R Hroux, oratorical interpreta

Beatrice L. Stevens is speech advisor and Mrs. H Hannigen of the English depart will be one of the festival jud

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GERALD SILVERMAN

Credit Union Annual Meeting

The Andover Teachers and Municipal Employees Federal Credit Union will hold its first annual meeting at 7:30 p.m. March 10 at Memorial Hall Library.

Members are urged to attend and town employees eligible for membership may obtain information at this meeting.

On the agenda: election of officers. Refreshments will be served.

On the committee are Gerald Silverman, John Hughes, Mary Donahue, Anthony Carpenito, Ruth Westcott and Phil Busby.

Students Enter Speech Contest

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The purpose of the festival is to stimulate interest in speech training and to promote participation in interscholastic debate, oratory, public speaking and dramatic reading.

Students participating have to meet certain festival qualifications and have the approval of both the principal of their school and the speech coach, according to information received this week from officials of the event.

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Christine Prendergast and William Jolliffe, humorous interpretation; Susan Stanley and Carol Eastman, serious prose; Mary Runyan and Judith Kane, poetry reading; Lorraine Broderick and Teresa Eckerman, prose reading; Susan MacMackin and Roland Hroux, oratorical interpretation.

Beatrice L. Stevens is AHS speech advisor and Mrs. Hattie Hannigen of the English department will be one of the festival judges.

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Douglas N. HOWE

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FRIENDLY GUILD MEETING MONDAY

The Friendly Guild of Christ Church will meet Monday at 7:45 p.m. in the Parish House.

Following the business meeting, work will be done on children's bibs for the United Cerebral Palsy Association of the Merrimack Valley. Members are asked to bring sewing supplies. This mission work is under the direction of Mrs. Melvin Nicoll, president and Mrs. Sydney Pollard, missions chairman.

Refreshments for the evening will be served by Mrs. Eric Turner, chairman, Miss Martha Howe, Mrs. Sidney Lamb and Mrs. Howard Young.

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EDITORIAL THOUGHTS

Election Thoughts

It is appalling. What other reaction is possible when the people of a community which brags about its schools and the higher-than-average percentage of college students within its borders show so little concern for their single most important function in a democracy – voting.

Inherent in our system is, of course, the right not to act. This too is a freedom that we should preserve. But such a massive lack of action is a threat to all we claim to hold so dear. It makes our national missionary work in behalf of freedom for emerging nations a mockery and suggests that the best place for us to use our internationally touted skills for salesmanship is right at home.

If the people in a town like Andover, the some 54 per cent who avoided their responsibilities Monday, cannot see how vital participation is to a self-government system, then it is time for a grassroots campaign to teach our populus just what democracy is all about.

– –

Analyzing election results is a risky business, even for the experts.

Perhaps, however, two things can safely be deduced:

1) That the announced policies of the present Board of Selectmen and its gradual assumption of a more forceful leadership role had greater appeal for the majority who supported the incumbents than the idea of a switch to a novice candidate.

2) That the voters want people on the School Committee with positive points of view, but that they are not interested in any rapid and radical change in the approach of the Committee to meeting the town's educational needs.

A Sound Judgment

Manager Richard Bowen is a stickler for tying up loose ends, but he has been plagued since November by a pair that just wouldn't tie.

The town voted in the Presidential election to accept permissive legislation which would extend state Civil Service coverage to employees in Andover's Public Works Department.

Manager Bowen took a forceful pre-vote stand against the referendum. In a last ditch effort to keep the town from committing itself to a state program before he had a local civil service-type classification and pay plan ready, he went to the Town Employees Association for support. The association, already pledged to aid the PW workers seeking Civil Service (which did not include supervisors or office help), refused to take the "wait-and-see" position Bowen asked.

In the clean up of details following the favorable vote, Bowen found that the town did not in fact have a Public Works Department, and he asked for a legal ruling on the status of the unofficial department. It appeared that it might take a new legislative act and a second referendum to correct the technical error.

Some considered that this offered Manager Bowen the perfect opportunity to have a go at undoing the Civil Service vote. With a number of officials convinced that the vote would have gone differently had voters understood the full implication of any further move toward state control of local personnel matters, it must have been a temptation.

But Bowen decided this week against pursuing the technicality further, moving instead to eliminate the problem by creating a Public Works Department.

It was, we believe, a fair and a practical judgment.

The manager now has in his hands an up-to-date consultant's report making recommendations for revision of the town's compensation and pay plan. It strikes at the inequities that have long been a bone of contention, and it raises some controversial issues that will not be easily put aside.

His action in accepting the realities of the situation, which if ignored could only tend to further prejudice recalcitrant employees against reform, is well timed.

It should clear the air for coming decisions that he faces in determining just how much of the consultant's personnel plan is right for Andover and its municipal employees.

* * * *

Thomas Jefferson wrote long ago. "The God who gave us life, gave us liberty at the same time." We have the gift – now it is up to us to keep it intact.

Down the Years with The Townsman

75 Years Ago – March, 1890

Miss Nellie Farmer succeeds Miss Cole at the Andover Bookstore.

Everything was ready last Wednesday at the station at Haggett's Pond for the pump to begin the work of forcing the water along the main line to the pipe to the reservoir. The pumping commenced in the morning and in the middle of the afternoon 1,250 gallons to the minute were being forced into the main pipe and to the height of about 190 feet above the level of the pond.

The new two-cent postage stamps made their appearance at the Post Office this week.

At Town Meeting it was voted to increase the number on the School Committee from three to nine and to require them to appoint a superintendent of schools.

The article with regard to changing the name of the street between Elm and Summer Sts. from Washington Ave. to Cummings St. was indefinitely postponed after a somewhat lengthy discussion. The abutters generally seemed to be satisfied while Mr. Cummings claimed that what he had done for the town on this street entitled him to the right of the name.

The total appropriation made at Town Meeting amounted to $101,982.

50 Years Ago – March, 1915

The longest and largest attended town meeting of Andover's history adjourned its session on March 1st at seven o'clock after five hours of almost continuous debate, both on the school question, which was the chief topic for discussion, and also on the appropriation for construction in the water department.

Although there were four men running for selectmen, Charles Bowman came out ahead with an overshelming vote and also received the largest vote for assessor.

From an editorial: "The handling of the matters for the Board of Public Works was just about as effective as one would expect, and to think that this board is organized in the same manner for another year under the direction of the same chairman should be a cause for regret to the people of the town who want efficient service rather than effusive talk."

Lucius F. Hitchcock has purchased the house on Elm St. formerly owned and occupied by Dr. J. P. Torrey.

John Bailey has returned to his home in Abbott Village after visiting his mother in Dundee, Scotland.

25 Years Ago – March, 1940

There will be a recount of the votes cast for the Board of Public Works, John B. White having nosed out George R. Cains for second place by eight votes. This was the closest election since the contest between Town Clerk George Winslow and Charles Bowman, in which Mr. Winslow won by three votes, a recount giving the same net result.

Of the victors Monday, School Committeeman William A. Doherty was the only one who rolled up a vote of landslide proportions.

Douglas Howe of Arundel St. is enjoying a short vacation from his studies at his home. He is a student at Hebron Academy.

At a testimonial given in his honor at the Hotel Lenox, Oswald Tower of Phillips St. was the recipient of a mahogany desk chair and regulation basketball autographed by the 200 members of the Eastern Board of Approved Basketball Officials. He has been a member of the board since its inception and has been an honorary member since 1933.

10 Years Ago – March, 1955

Provisions for a $3 a week "across the board" wage increase for town employees, erection of a new Town House and a four room addition to the West School, together with funds to eliminate the Rogers Brook nuisance are contained in the report of the Andover Finance Committee soon to be mailed to Andover voters.

Suggesting expenditure of more $2 million in 1955, the committee advised the voters to turn down Article 10 of the Second Town Warrant seeking $1,750,000 for a new high school, and instead establishing a new building committee for a closer appraisal of the entire school problem.

Stanley B. Groff of Andover is president and treasurer of a new company called the Merrimack Textile Fibers Inc. which has purchased a mill on Market St., Lowell.

Edward A. Doherty resigned his position as head coach at Lawrence High School where he served the past two seasons, and the following day accepted a position as an assistant coach at Xavier University, Cincinnati, Ohio.

The contract for the addition to and improvement of the property of the South Church has been signed with the Champy Construction Co., Inc. of South Canal St., Lawrence.

Memorial Hall Library

Coming Events

MARCH

4 Story Hour, 3:30 Children's room.

9 Teddy Bears, 10 a.m. Children's Room.

11 Littlest Listeners, Ballardvale branch, 10 a.m.
Film program for the school age, 3:30 p.m., children's room.

Library Addition

This evening Andover town officials will be present at an open warrant meeting at Central School, 8 p.m. The capital expenditures article includes $340,000 for library facilities. Of this amount $85,000 has been granted provisionally from Federal funds. Current plans would bring facilities for library patrons and library work to a desirable unit suitable for service to an Andover population of 30,000. Proposed is additional floor space for student seats, seating for adults in a small room of their own, shelving for the additional books required to serve the poersonal, academic and cultural interests of library users and space for just plain reading-for-enjoyment books.

The library has reached a threshold, according to Miss Miriam Putnam, Librarian, where lack of space for people and for books must be a serious concern to voters, lest library service deteriorate. Without expansion, it's adults who will suffer most. The proposed expansion includes space for their use - it meets their expressed wishes for separation from the students who comprise 55% of the users of the adult and young adult department.

What we are attempting to do today, Miss Putnam continues, was first proposed in 1954 to meet the need which was evident then. Only one step of the overall plan was accomplished in 1960 with the expansion of the children's department, the installation of sanitary facilities and 800 square feet of office and workroom space.

Each year 300 eighth graders transfer to the young adult-adult department from the public schools and we have to make room for these readers. Of the eighth graders in private and parochial schools, the same proportion also go on to use adult-young adult department and we must provide also for them.

Library expansion now will bring the total seating capacity of the library to 150. Book capacity will be 100,000.

What will the new wing look like? Architect James Clapp points out that the new addition to be located on the south, or Essex Street side of the library will balance the extension built on the north in 1927. Red brick with horizontal stone bands, it will match and blend with the present appearance and style of the existing structure. "The new library reading room will overlook the vista to the south down Essex Street. The existing stone wall along the southerly boundary of the library property will be retained and remodeled to help tie the new structure comfortably into its surroundings."

The Finance Committee has approved all five projects in the capital expenditure article.

Beatrix Potter Exhibit

An original drawing by the beloved writer and illustrator of children's animal tales sparks the present exhibit in the children's room at Memorial Hall Library. Beatrix Potter did Samuel Whiskers for the cover of her ROLY POLY PUDDING, one of the books which Mrs. Margaret Berry has arranged for young visitors to the children's room. Other titles in the display include:

TALE OF MR. TOD
TALE OF JEREMY FISHER
TALE OF MRS. TITTLEMOUSE
THE TAILOR OF GLOUCESTER
GINGER AND PICKLES
JEANNOT LAPIN (in French)
PETER RABBIT
THE ART OF BEATRIX POTTER by Anne Carroll Moore
THE TALE OF BEATRIX POTTER: A BIOGRAPHY by Margaret Lane

Toward the end of Miss Potter's life, a collection of her drawings was sent from England to be sold at the famous Bookstore for Boys and Girls where Miss Miriam Putnam, librarian, was working at the time. She bought Samuel Whiskers then and has presented it to Memorial Hall Library. Later Miss Putnam visited the home of Miss Potter and "was surprised at the feeling of excitement" she experienced at such sights as the wall where Tom Kitten sat and "burst his buttons," and the place Jemina Puddleduck met her end.

The Beatrix Potter exhibit will be continued through March 15. If you would like a copy of the booklist now available, ask for one at the desk in the children's department or the desk in the main reading room for these are ageless stories.

Children's Activities

Story hour for school age children at 3:30 this Thursday, March 4 is centered on "Animal Antics" with a story about "the enchanted mule" and another, from sunny Spain "Uncle Paco and his donkey." What could be more antic-prone in the animal kingdom than a mule or a donkey?

Next Tuesday, March 9, the Teddy Bears meet at the children's room for their program with Miss Russell. On the 11th, the Littlest Listeners of Ballardvale meet with Mrs. MacCausland at the branch. Both programs will take place at 10 a.m.

In the children's room at the main library at 3:30 on Thursday, March 11, a film program will be shown to those of school age.

Great Decisions

The television series on channel 2 has sparked interest in books on the subjects of Germany and Russia. Each week the library will collect books dealing with the area of the world under discussion and have them available for interested browsers and borrowers in the Main reading room. A colorful poster calling attention to the Great Decisions which shaped our world as we find it now also will help interested borrowers find the collection which is located to the left of the main entrance.

Churches Give Books

Books on all faiths for today have been purchased through the gift of the Andover Council of Churches. After March 6, the special collection will be prominently displayed just to the right of the main entrance to the Main reading room. All the books will be available for home reading at this significant time of year. There is something for each borrower, regardless of his particular faith, or beliefs. The collection was selected cooperatively by members of the Council and the library, they range from the scholarly to the comforting, and from histories of religion to forms of belief. They reach from the immediate to the far corners of the mind. Ask for the books on faith and a list of these acquisitions which you may wish to keep for further reference.

West Andover Teens Organize

A newly formed group called West Andover Teens, a youth auxiliary to the West Andover Community Assoc., will meet the first Friday of each month at old North School.

Alfred Messina is president of the organization and his brother, Joseph Messina is vice president. Other officers Judy Barr, secretary and Chris Harring, treasurer.

EMPLOYEES PAY PLAY RELEASED

(Continued from Page One)

not be automatic. They would, instead, be hinged to a specific recommendation from a superior.

In any event, said Bowen, an employee would be aware of each review and fully informed about any reasons advanced either for and against his receiving a pay increase.

Another major difference between the recommended plan and present policies is that it calls for six and seven pay grades for personnel in key positions rather than five. This, said Bowen, is based on the assumption that persons in positions of this caliber become more valuable to the community with the years.

Still another change, the integration of police and fire personnel into the overall town classification and pay plan. Previously they have had separate schedules.

These are the big changes: some smaller ones are ruffling feathers, among them the recommendation that the water and sewer superintendent be classified one grade above the highway superintendent.

And Supt. Edward I. Erickson is rankled over the classifications suggested for non-teaching personnel in his department. The consultant considers that there are too many custodians and too few custodial workers in the department; too many secretaries and too few clerk-typists etc. It evaluates the services performed differently.

Without waiting for the customary employee-consultant review process, Erickson last week offered the School Committee a schedule of his own for the positions planned for integration in the town classification and pay program. The School Committee has for sometime, however, taken the position that it would like to see these jobs fit into a municipal plan so this is an issue that is far from resolved.

Raising another question is what can be done to pacify certain hourly workers whom the consultant recommends be shifted to a salary basis.

For some, the switch would mean less take home pay since it would eliminate overtime earnings, a suggestion Manager Bowen is not certain he can accept in total.

Bowen estimates that minimal implementation of the plan would cost the town $21,000. It will take more than that to do the job fairly, he says.

The consultant recommends that anyone not presently at or above the recommended maximum should receive no less than a 2 1/2 per cent increase in pay upon adoption of the plan.

The net effect of bringing underclassified positions up in grade and boosting position pays where they are under going rates would be to increase the pays of people presently in most town jobs.

In the town budget for 1965 is $50,000 to finance implementation, a figure that has Finance Committee approval.

In making its judgments about the level of pays to be established, the consultants studied the going rates for comparable jobs with industry in the area as well as practices of other municipalities.

Detailed Reasons

The report details the consultant's reasons for suggesting a grade and pay differential between police and firemen, offering these six supporting arguments.

- The duty hours for firefighters have been cut in recent years, the last bringing a 48 hour week for Andover men. Police hours and the pay for both remained the same.
- There is a difference between total "duty hours" and actual "work hours" in a firefighting force . . . in a 48 hour week the firefighter is able to sleep an average of 16 hours.

Even if every waking hour were fully utilized, the consultant takes the position that the firefighter's actual work hours could not total more than 32 vs 40 for police personnel.

- The firefighter, whether at the station or at a fire, is under close and continuous supervision while the patrolman is usually on his own and must make independent, and frequently important decisions without an officer present.
- The firefighter has almost double the opportunity for promotion. There are 12 positions of higher rank in the 40-man Fire Department, but only five in the 27-man Police Department.
- Though a substantial majority of cities still pay the same salaries to patrolmen and firefighters, many of those that do have police on a 40-hour week have fire personnel on duty weeks of more than 60 hours. The present trend toward reducing the firefighter's hours correlates with the growing trend toward paying patrolmen more.
- Hazard is considered; it is conceded that the over-all hazard factor may be higher for firefighters (when involved with a fire) than for policemen.

Little League Splits To Two

Registration forms for the 1965 Little League season are available at public schools and at the Phillips Academy cage where workouts will be held March 13 and 14 and March 20 and 21.

In announcing plans for the new season, F. N. Nowell Jr., president, said that players this year will be split into two separate leagues. Interest in the summer activity has grown along with the community, making this organizational change necessary to comply with National Little League population limitations, Nowell explains.

The league has been operating with eight major and sixteen minor teams. Effective this year Andover Little League-National will be comprised of four major and nine minor league teams, drawing from boys residing in the Central and Shawsheen school districts.

An American League set up will draw players from the West, South and Sanborn school districts. The two leagues will compete for a town championship at a playoff in July, Nowell said.

Administrative control and the financing of both leagues to be organized under the new system will remain in the hands of the officers of the parent, Andover Little League Inc.

The league president cautions potential players and their parents that registrations will close with the March 21 workout at the cage and that all boys who expect to play must have signed up by this time whether they are able to participate in workouts or not. "The large number of participants and the resulting rostering problems will not permit later registrations as in past years," Nowell explains. All boys must register each year.

A general meeting will be held March 10 at 7:30 p.m. in the Bay State Merchants Bank conference room, the last planning session before tryouts.

Men interested in the Little League baseball program are asked to attend.

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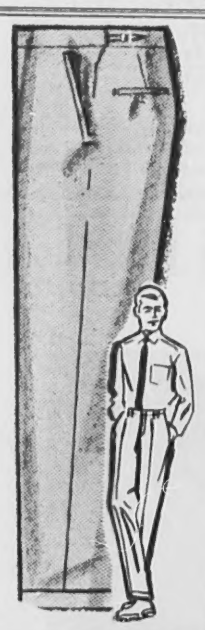
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Weddings . . .

GOULD – HARTFORD

The Rev. Andrew G. Rosenberger officiated Feb. 20 at the marriage of Miss Sheryl Hartford, daughter of Mr. and Mrs. Willis G. Hartford of Groton, former residents of Andover, to Dr. John Samuel Gould, son of Dr. and Mrs. Nathaniel Gould of Brockton. The candlelight ceremony was held in the First Parish Unitarian Church, Groton. The reception was in the rectory.

Given in marriage by her father, the bride wore a brocade peau de soie gown and her veil of illusion fell from a Dior bow. She carried a bouquet of euchris lilies with hyacinths.

Mrs. David Baker of Windham, N. H., sister of the bride, was the matron of honor. Her gown was of ice blue silk and her headpiece a matching bow with veil. She carried a bouquet of snowdrift chrysanthemums and sweetheart roses.

The maid of honor, Miss Carolyn Butler of Andover, wore a woodrose gown of chiffon over taffeta with a matching headband trimmed with ivy. She carried a bouquet identical to that of the matron of honor.

The bridegroom's sister, Miss Sara Jane Gould of Brockton, was the junior bridesmaid. She was dressed in a frock of light blue organza with a matching bow of lace and she carried a nosegay of marguerites, pink miniature carnations with streamers of ballerina roses.

Mr. Joseph Gould of Brockton was the best man for his brother.

Ushering were: Bruce Hartford, brother of the bride; Erwin Avery of Cambridge; Frank Backner of Cambridge and William Grad of Haverhill.

Following a wedding trip to Stowe, Vt. the couple will reside in Cambridge.

The bride is a graduate of the University of Vermont with a BS degree in education and nursing and is employed as a public health nurse in Boston.

Dr. Gould is a graduate of Harvard University and the University of Vermont and is an intern at Boston City Hospital.

MRS. JOHN SAMUEL GOULD
(Look)

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KRAHMER – HOHMANN

Miss Jane Elizabeth Hohmann, daughter of Mr. and Mrs. Louis Hohmann of Holland, Mich. was married to Charles Alan Kramer, of 167 Holt Rd. Feb. 27 at St. Gabriel's Monastery, Boston. Mr. Krahmer is the son of Mrs. Charles E. Krahmer, Maplewood, N. J. and the late Mr. Krahmer.

Rev. Bonaventure Moccia, C.P., officiated at the morning ceremony which was followed by a reception in the Country Room of the Somerset Hotel, Boston.

Given in marriage by her father, the bride was escorted to an altar trimmed with lilies and yellow snapdragons. She wore a gown of ivory peau de soie fashioned with Alencon lace appliques on the shirred bodice and bell-shaped skirt. An orange blossom crown held her shoulder length veil and she carried a cascade of tulips, white roses and hyacinths.

Mrs. Thomas B. Copps, her sister's matron of honor, wore an azalea linen dress with Empire lines. Her headpiece was made of pink miniature carnations and hyacinths and she carried a crescent bouquet of the same flowers.

Ray Crow, Weybridge, Vt., brother-in-law of the bridegroom, was best man. The ushers were William Bissell of Cheshire, Conn., William Rawlins of Framingham and Homer Yeannakis of Maplewood, N. J.

The bride is a graduate of St. Louis University and was, until recently, a programmer at Honeywell, Inc. Mr. Krahmer, a graduate of Rutgers University, is a systems analyst for Honeywell, Inc.

Following a wedding trip to Little Dix Bay, Virgin Gorda, B.W.I., the couple will live in Duxbury.

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(Look)

AHMER — HOHMANN
iss Jane Elizabeth Hohmann, hter of Mr. and Mrs. Louis nann of Holland, Mich. was ried to Charles Alan Kramer, 67 Holt Rd. Feb. 27 at St. riel's Monastery, Boston. Mr. mer is the son of Mrs. Charles Krahmer, Maplewood, N. J. he late Mr. Krahmer.
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MRS. HOWARD L. McGILL
(Loring)

Wedding . . .

McGILL — TABACCO

Miss Grace Anita Tabacco, daughter of Mr. and Mrs. Joseph J. Tabacco, 8 Cyr Circle, was married in an afternoon ceremony Sunday to Howard Lewis McGill, Jr., son of Mr. and Mrs. Howard Lewis McGill, Worcester, Mass.

St. Robert Bellarmine Church was decorated with white stock and acacia with red plumes for the service. Rev. Paul T. Keyes officiated.

The bride, escorted to the altar by her father, wore an ivory satin gown with a raised bodice and modified A-line skirt. Trapunto embroidery was worked in a leaf shaped pattern on the skirt and bodice of the gown which had a detachable chapel train. Her three tiered illusion veil was attached to a Cleopatra headpiece of orange blossoms and pearls. She carried a spray of gardenias backed with lemon leaves.

Mrs. Lorna M. Peck of Shrewsbury was maid of honor. She wore a two-tone, moss green satin sheath fashioned with an Empire bodice. Her headpiece was a matching Chanel bow with face veil and she carried a colonial bouquet of white camelias.

The bridesmaids wore two-tone gold gowns otherwise identical to that of the maid of honor. They were Miss Kathy McGill of Worcester, sister of the bridegroom, Miss Maria Consoli and Miss Cynthia Consoli, both of Boston.

Best man for the ceremony was William McGill of Hungtington Beach, Calif., a brother of the bridegroom. Ushers were Joseph J. Tabacco, Jr., the bride's brother, Ronald Tamulonis of Brookline and Walter S. Kowal of Worcester.

For her daughter's wedding Mrs. Tabacco wore a mint green silk sheath and a flowered turban. The bridegroom's mother was dressed in an aqua taffeta sheath with an over-dress of chiffon.

A reception was held at Sheraton-Rolling Green Motor Inn.

The bride is a registered nurse and has been employed at Isham Infirmary, Phillips Academy. She is a graduate of Massachusetts General Hospital School of Nursing, Boston.

The bridegroom graduated from Worcester Polytechnic Institute. He will be commissioned as a second lieutenant with the U. S. Army Signal Corps in April.

Following a cross-country wedding trip, the couple will live at Fort Gordon, Ga.

Court St. Monica Meeting Tonight

Court St. Monica #783 will meet tonight at 7:30 p.m. in the St. Augustine's School hall.

The film "To Be and To Do" will be shown at the conclusion of the business meeting.

On the committee are Mrs. Thomas Heislein, chairman, Mrs. James O'Neil, Mrs. William O'Reilly, Mrs. Robert Page and Mrs. Charles A. Orde.

PEACE CORPS TESTS

Peace Corps aptitude tests will be given March 13 at 8:30 a.m. at the Lawrence Post Office.

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MISS JOSEPHINE M. CORDTS

Engagement

Gearin — Cordts

Mr. and Mrs. H. Edward Cordts, 18 Wildwood Rd. announce the engagement of their daughter, Josephine M. to Robert T. Gearin, son of Mr. and Mrs. Nicholas A. Gearin, 56 Pelham St., Methuen.

Miss Cordts is a graduate of Punchard High School and is employed at the Andover Companies.

Mr. Gearin graduated from Methuen Schools and is employed by Cherry & Webb Company, Lowell.

Wedding plans are indefinite.

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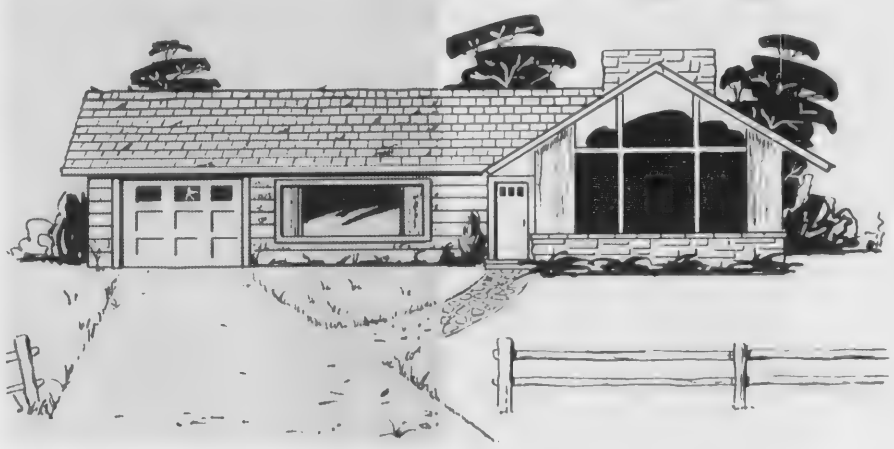
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CYO ORGANIZING

The Catholic Youth Organization at St. Robert Bellermine Church, West Andover, will meet from 6-8 p.m. Sunday for reorganization.

Obituaries...

MRS. RITA L. QUINLAN

Mrs. Rita L. Quinlan, mother of Mrs. John F. Tansey, 1 Arundel St., died at her home at 1437 Commonwealth Ave., Brighton on Feb. 25. She was the widow of Thomas P. Quinlan.

The funeral was held Feb. 27 in Brighton with a requiem Mass at St. Columbkille Church.

JAMES L. RYAN

James J. Ryan, 53, a mechanical engineer for Western Electric at its Merrimack works in North Andover, died Feb. 25 at his home 71 Chestnut St., after a long illness.

Mr. Ryan was born in Philadelphia, Pa. He joined Western Electric Co. in Kearney, N. J. in 1942.

He attended St. Augustine's Church and was a member of the Holy Name Society of that parish. He was also a member and former financial secretary of Andover Council, 1078, K. of C., a member of Father O'Donnell Assembly, Fourth Degree K. of C.; past grand knight of St. Joseph the Carpenter Council, 3946, K. of C., Roselle, N. J.; past grand knight of Pius X. Council, 3498, K. of C. Burlington, N. C.; and former member of Elizabeth Council, 253, K. of C., Elizabeth, N. J.

He is survived by his wife, Margaret N. (Bloomer) Ryan; a daughter, Margaret Eileen Ryan; three sons, James J. Ryan Jr., John Patrick Ryan and Joseph Francis Ryan, all of Andover; his mother, Mrs. Helen J. Ryan of Broomall, Pa.; a sister, Mrs. Werner L. Roehre, also of Broomall, Pa.; three brothers, Harry A. Ryan of Havertown, Pa.; John F. Ryan, U. S. Air Force, Neb., and Joseph A. Ryan, U. S. Air Force, McGuire, A.F.B., N. J.

The funeral was held Monday from Lane Funeral Home, with a Solemn high Mass of requiem at St. Augustine's Church. Burial was in St. Augustine's Cemetery.

MRS. J. RODNEY BALL

Mrs. Maude R. (Perry) Ball, 13 Summer St., died Feb. 27 after a long illness.

The widow of Rodney Ball, a prominent banker. Mrs. Ball was active in a number of civic and social organizations.

She was a past president of the following organizations: the State Federation of Women's Clubs of Mass.; Lawrence Women's Club; Lawrence YWCA and the Traveler's Club. She was also a member of the Trinity Church Women's Federation and Utopia Club; the board of Lawrence General Hospital; Betsy Ross Chapter D.A.R. and the Literary Club. She attended South Congregational Church.

Mrs. Ball is survived by a son, J. Rodney Ball, Jr., and a daughter, Mrs. Gertrude (Ball) Humphrey, both of Andover; a sister, Mrs. Edna P. Ferguson of Glendale, Calif.; two grandchildren and a great-grandchild.

Her funeral was held March 2 at the family home with Rev. Frederick Noss, pastor of South Church, officiating. Burial was in Bellevue Cemetery.

Memorial contributions may be made to the Lawrence General Hospital or to the charity of ones choice.

DANIEL A. HARTIGAN

Daniel A. Hartigan, for 40 years a Main Street pharmacist, died March 1 at Coles Nursing Home after a long illness. His home was at 12 Avon St.

Until his retirement last year, Mr. Hartigan was the proprietor of Hartigan's Pharmacy, a position he assumed in 1924.

Though he was born in Cambridge, he lived in Andover for the greater part of his life. He attended local schools and went on to graduate from the Massachusetts School of Pharmacy in 1900. He served in the U. S. Navy during World War I, and was a member of Andover Council, K. of C.

Mr. Hartigan is survived by his wife, Genevieve E. (Mahoney) Hartigan; a daughter, Genevieve E., wife of Gerard Green of Andover; and five grandchildren.

The funeral will be held today at Mahoney Funeral Home, 49 Lowell St., Lawrence with a solemn high Mass of requiem at 10 a.m. in St. Augustine's Church. Burial will be in St. Mary's Cemetery.

Births...

McCAFFERTY - A daughter, Feb. 10 in Manchester, N. H. to Mr. and Mrs. Gerald McCafferty, 374 Laurel St., Manchester. The paternal grandparents are Mr. and Mrs. Patrick McCafferty, 19 Elm St.

MARTONE - A daughter, Deana Rosina, Feb. 24 at Lawrence General Hospital to Mr. and Mrs. Dino Martone, 37 Juliette St. The mother is the former Rita Esile.

CLINTON - A daughter, Cynthia Louise, Feb. 24 at Elliot Memorial Hospital, Manchester, N. H., to Rev. and Mrs. Paul A. Clinton, West Hampstead, N. H. The paternal grandparents are Mr. and Mrs. Arthur R. Clinton, 50 Elm St.

WELTON - A son, Burton Jr., Feb. 24 at Winchester Hospital to Mr. and Mrs. Burton Welton, 194 Woburn St., Wilmington. The maternal grandparents are Mr. and Mrs. Douglas McCann, 11 McKenney Cir.

DETHLEFSEN - A son Feb. 27 at Bon Secours Hospital to Mr. and Mrs. Arlen Dethlefsen, 38 Florence St. The mother was Elizabeth Reeves.

ROBERTSON - A son March 1 at Hale Hospital, Haverhill to Mr. and Mrs. John Robertson, 25 Merrimac St., Amesbury. The mother is the former Marilyn Freeman, daughter of Mr. and Mrs. Harold Freeman, Virginia Rd.

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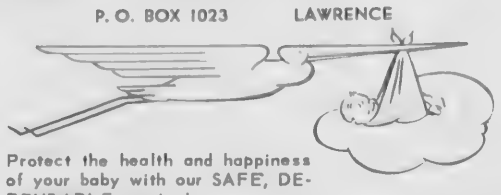

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JOSEPH J. MESSINA

Needle And Thread Expert

Ned Messina is genial gent pictured above. Ned is an Andover resident, and with his brother, Joseph, a partner in the COLUMBIA AUTO SEAT COVER Company, 165 South Broadway, Lawrence. Ned and his wife, Regina, have six children in the Andover School system. There's Joseph and Freddie in Andover High and Brenda, Marilyn, Judy and Salvatore in West Elementary. Joe and Ned have been partners in their business for thirty years, twenty of it at the 165 South Broadway address. The COLUMBIA AUTO SEAT COVER firm is noted for its excellent reputation for quality auto interior work and convertible tops, but there are other facets to the firms operations. Boat covers and canvasses, commercial and residential awnings and custom furniture for bars and rumpus rooms. An example of the latter talent is exhibited in their skillful construction of naugahyde covered chairs they make from oak bourbon barrels. These are ideal for bars, dens or just conversation pieces. Let this talented team serve you the next time your auto interior needs work. You'll be pleased.

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Not only can they supply what you want, but they have many ideas they will gladly supply for a more practical, beautiful home with this versatile, decorative material. Call 683-3675 for all of your glass needs.

Keep Healthy

The babies of all mammals (warm blooded animals) - start life by drinking their mother's milk. Human babies, calves, kittens and puppies need this basic food element - milk. Not only babies, but the older people as well need milk or foods made from milk in order to keep strong and healthy. Milk is nearly a perfect food.

Cow's milk contains some of all the basic food materials that give people energy and help them grow strong and healthy. Recent scientifice experiments indicate that milk may be important as a disease preventative.

Food experts recommend that people drink the following quantities of milk everyday. (1) Children should drink 3-4, 8 oz glasses.
(2) teenagers at least 4, 8 oz glasses.
(3) adults - 2 or more
(4) expectant mothers - 4 glasses per day

Milk is so important for our everyday life that we need a good milk dealer in order to cater to our needs. May we suggest Findeisens Farms Inc., 155 Lowell Street, Methuen. There you get top quality milk - processed in a germ-free atmosphere and a complete line of dairy products.

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Dr. and Mrs. Christopher L. Landy and family, 10 Woodland Rd., spent the holiday weekend at their home on Governor's Island, Lake Winnipesaukee, N. H.

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AT THE CHURCHES

Christ Church
REV. J. EDISON PIKE, Rector

SUNDAY: The First Sunday in Lent. 8 a.m. Holy Communion; 9 a.m. Family Morning Prayer and Sermon; 9:30 a.m. First Session Church School; Adult Coffee Forum Hour; 10 a.m. Family Morning Prayer and Sermon; 10:30 a.m. Second Session Church School; Adult Coffee Forum Hour; 11 a.m. Holy Communion and Sermon by the Rector; Third Session Church School; 4 p.m. Adult Confirmation Class; 5 p.m. Evening Prayer; 5 p.m. Junior EYC Meeting; 7 p.m. Senior EYC Meeting.

MONDAY: 7:45 p.m. Friendly Guild.

TUESDAY: 10 a.m. Prayer group; 3:30 p.m. St. Ann's Choir rehearsal; 5 p.m. Boys' Choir rehearsal; 7 p.m. Campfire Girls; 7:30 p.m. Vestry Meeting.

WEDNESDAY: 9:30 a.m. Child Study Group; 10 a.m. Holy Communion; 2:30 p.m. Junior Confirmation Class; 7 p.m. Adult Choir rehearsal; 7:30 p.m. Evening Prayer - First Music Series Program.

THURSDAY: 6:30 p.m. Christ Church Choir (Boys) Rehearsal; 7 p.m. Christ Church Choir (Men and Boys) Rehearsal.

South Church
REV. FREDERICK B. NOSS
(United Church of Christ)

FRIDAY: 11 a.m. World Day of Prayer Service, Sylvia Kemper Chapel, Phillips Academy; 7:30 p.m. Boy Scouts, Tr. 73.

SATURDAY: 9-11 a.m. Seventh and Eighth Grade PF, at the Church, Program: St. Thomas Aquinas.

SUNDAY: 9:15 a.m. Grades 5-8; Confirmation Class; Middle and Senior High Classes; Adult Bible Class; 10:30 a.m. Crib Room through Grade 4; 10:30 a.m. Family Morning Worship: Rev. Richard R. Streeter, Communion will be served; 5:30 p.m. Ninth Grade PF; 6:30 p.m. Senior High PF.

MONDAY: 7:30 p.m. Sanctuary Choir rehearsal.

TUESDAY: 7:45 p.m. Prudential Committee Meeting. 8 p.m. Ping Pong for men.

WEDNESDAY: 7:30 p.m. Lenten Series: Keynote speaker, Mr. Streeter on "Repentance."

THURSDAY: 10 a.m. Friendly Service sewing; 3:30 p.m. Carol and Chorister Choirs' rehearsal.

First Methodist Church
Main and Water Streets
North Andover, Mass.
NEAL F. FISHER, Pastor

SUNDAY: 9 a.m. Morning Worship; 9:45 a.m. Church School; 10:40 a.m. Chapel Choir rehearsal; 11 a.m. Morning Worship, Nursery care at both services; 7 p.m. Senior MYF, 7 p.m. Lenten Service, joining with Greater Lawrence Methodist Churches - Oaklands Methodist Church.

MONDAY: 8 p.m. Fidelis Circle.

TUESDAY: 7:30 p.m. New Testament Class - Parsonage.

WEDNESDAY: 7 p.m. Committee on Stewardship and Finance - Parlor; 8 p.m. Trustees - Parlor.

THURSDAY: 7 p.m. Senior Choir rehearsal.

Andover Bible Chapel
266 Lowell Street

SUNDAY: 9:15 a.m. Lord's Supper; 11 a.m. Morning Service and Sunday School; 7 p.m. Evening Service.

WEDNESDAY: 7:45 p.m. Prayer meeting and Bible Study.

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Andover Baptist Church
REV. EARL ROBINSON, Pastor

FRIDAY: 7:30 p.m. Philathea Class meets at the church.

SATURDAY: 1 p.m. Junior Choir rehearsal in vestry; 6:30 p.m. Merrimack Valley Association of the Massachusetts Baptist Men will have a supper and meeting in vestry.

SUNDAY: 9:30 a.m. Bible School classes for all ages; 10:45 a.m. Lenten Service, Communion, Nursery and Junior Church for children to grade 6; 6 p.m. Seniors wishing to join the church meet with the pastor at the church; 6:30 p.m. Senior and Junior Youth Fellowship; 7 p.m. Cars leave the church for Methuen Baptist 150th Anniversary Service. Rev. Meeden speaking.

MONDAY: 7:45 p.m. Friendly Circle meets at the church; 8 p.m. Adult Bible class meets in church parlor.

TUESDAY: 7:30 p.m. Diaconate meeting in church parlor.

WEDNESDAY: 7:30 p.m. Prayer meeting at the home of Mrs. Clinton Stevens, 72 Morton St.

THURSDAY: 1:30 p.m. Woman's Missionary Society meets in vestry. Special speaker, Mrs. Helen B. Mills of Chelmsford on the theme, "The New Nations."

Free Church
(United Church of Christ)
REV. J. ALLYN BRADFORD, Pastor

FRIDAY: 2:30 p.m. Junior Pilgrim Fellowship.

SUNDAY: 8:45 a.m. Youth and Junior Choir; 9 a.m. Church School Grades 4-12; 10:15 a.m. Morning Worship Service - Communion will be served and Bibles presented to 3rd Graders; 10:15 a.m. Nursery thru Grade 3; 7 p.m. Senior Pilgrim Fellowship.

MONDAY: 9:30 a.m. Candlelighters; 1 p.m. Wide Horizons; 2:15 p.m. Girl Scout Troop 77; 7:45 p.m. Flounderers Circle.

TUESDAY: 11 a.m. Released Time Classes; 7:45 p.m. Our-Goers.

WEDNESDAY: 2:15 p.m. Youth Choir; 3:15 p.m. Junior Choir; 7:30 p.m. Senior Choir; 7:30 p.m. Boy Scout Troop 72.

THURSDAY: 10 a.m. Sewing Circle; 7 p.m. Girl Scout Troop 77; 8 p.m. Sylvia Circle.

First Church of Christ Scientist
(6 Locke Street)

SUNDAY: 9:30 a.m. Sunday School. 11 a.m. Church.

Subject of lesson sermon: "Man."

WEDNESDAY: Evening meeting, 8 p.m.

Reading room, 1 Main St. open 12 to 4 p.m. Monday through Saturday.

Unitarian Universalist Church
13 Chestnut Street
REV. KEITH C. MUNSON

SUNDAY: 9:50 a.m. Choir rehearsal; 10:30 a.m. Worship and Sermon. Junior and Senior Choirs will sing; 11:30 a.m. Coffee and Fellowship Hour; 7 p.m. Youth Group meets at the church.

MONDAY: 8 p.m. Religious Education Department meets.

TUESDAY: 7:30 p.m. Board of Directors and Officers meet.

WEDNESDAY: 7:30 p.m. Dedication Committee meets at the parsonage.

THURSDAY: 7:30 p.m. Senior Choir rehearsal.

West Parish Church
REV. BRUCE VanBLAIR

FRIDAY: 11 a.m. World Day of Prayer services, Sylvia Pratt Kemper Chapel.

SATURDAY: 9 a.m. Basketball practice for Juniors; 10:30 a.m. Basketball practice for Intermediates.

SUNDAY: 9 a.m. Church School (Grades 5-12), Adult Seminars; 10:30 a.m. Cradle Roll thru Grade 4, Morning Service of Worship - Sacrament of Holy Communion;

(Continued on Page 15)

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7:15 a.m. WHDH, 850 kc. Boston
7:15 a.m. WCOP, 1150 kc. Boston
9:45 a.m. WEZE, 1260 kc. Boston
9:15 p.m. WNAC, 860 kc. Boston

LEGAL NOTICES

TOWN OF ANDOVER, MASS.
CALL FOR BIDS
FOR
BOOKKEEPING MACHINE RENTAL

Proposals will be received at the Office of the Town Manager, Town Hall, 20 Main Street, Andover, Massachusetts until 4:30 P.M., Thursday, March 11, 1965, for rental of a bookkeeping machine.

Bids will be opened publicly and read on the above date and at the stipulated time by the Town Manager.

Bidding forms, specifications and requirements may be obtained at the office of the Town Manager. Bids are to be sealed and presented in the prescribed form and shall be accompanied by a proposal security in the form of cash or certified check made payable to the Town Treasurer, Town of Andover, Massachusetts, in an amount at least equal to Ten Percent (10%) of the proposal.

The Town Manager reserves the right to reject any or all bids as may be deemed in the best interests of the Town of Andover.

RICHARD J. BOWEN
Town Manager
4

Commonwealth of Massachusetts
OFFICE OF THE SECRETARY
Boston, February 18, 1965

Notice is hereby given, of the discontinuance of the license of LITTLE FAWN CLEANSERS, INC. of North Andover as a Public Warehouseman within and for the Town of North Andover by reason of the revocation of said license.

KEVIN H. WHITE
Secretary of the Commonwealth
25-4-11

Commonwealth of Massachusetts
PROBATE COURT
Docket No. 282508
Essex, ss.

To all persons interested in the estate of MELVIN B. BARNES, otherwise known as MELVIN BARNES late of Andover in said County, deceased and to the ATTORNEY GENERAL of said Commonwealth:

A petition has been presented to said Court for probate of certain instruments purporting to be the last will and a codicil of said deceased by ANNA M. GREELEY of Andover in the County of Essex praying that she be appointed executrix thereof, without giving a surety on her bond.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Lawrence before ten o'clock in the forenoon on the eighth day of March 1965, the return day of this citation.

Witness, JOHN V. PHELAN, Esquire, First Judge of said Court, this twelfth day of February 1965.

JOHN J. COSTELLO, Register

Commonwealth of Massachusetts
PROBATE COURT
Docket No. 247351
Essex, ss.

To all persons interested in the trust estates under the will of WALTER C. DONALD, late of Andover in said County, deceased, for the benefit of MARION DAVIS DONALD under Article Fourth, paragraph (a) of said will; for the benefit of MARION DAVID DONALD under Article Fourth, paragraph (b) of said will; and for the benefit of DOUGLAS DONALD AND ANOTHER under Article Sixth of said will; and to the ATTORNEY GENERAL, of said Commonwealth:

The trustee of said estates have presented to said Court for allowance their seventh, eighth and ninth accounts in each of said trusts.

If you desire to object thereto you or your attorney should file a written appearance in said Court at Salem before ten o'clock in the forenoon on the fifteenth day of March 1965, the return day of this citation.

Witness, JOHN V. PHELAN, Esquire, First Judge of said Court, this tenth day of February 1965.

/s/ JOHN J. COSTELLO, Register
18-25-4

At The Churches

(Continued from Page 14)

5 p.m. Junior Pilgrim Fellowship; 7 p.m. Senior Pilgrim Fellowship.

MONDAY: 3 p.m. Girl Scouts and Brownies; 8 p.m. Missions Council; 8 p.m. Christian Education Committee meeting.

TUESDAY: 9 a.m. Material Aid Workshop; 3:30 p.m. Girls' Choir.

WEDNESDAY: 1:30 p.m. Women's Union; 7:30 p.m. Board of Assessors.

THURSDAY: 3:30 p.m. Girl Scout Cadettes; 7 p.m. Boy Scout Troop 77; 7:45 p.m. Women's Evening Circle.

Cochran Chapel
(Chapel Ave.)
REV. A. GRAHAM BALDWIN

SUNDAY: 5 p.m. Vesper Service of Worship. The speaker will be the Rev. James Whyte of the South Congregational Church in Pittsfield.

Faith Lutheran Church
Peabody House
Phillips Academy, Phillips St.
Rev. Hartland H. Gifford, Pastor

SUNDAY: Invocabit - The First Sunday in Lent. 9:30 a.m. Church School; 11 a.m. Holy Communion; Nursery and activity period for children under 8 years.

MONDAY: 10 a.m. Altar Guild meeting at 795 Johnson St., No. Andover.

TUESDAY: 8 p.m. Choir rehearsal.

THURSDAY: 7:30 p.m. Midweek Lenten Service at Redeemer Church, Lawrence.

St. Robert Bellarmine Church
REV. FRANCIS L. SULLIVAN

SUNDAY: Masses 7, 9, 11:30 a.m.

St. Joseph's Church
(Ballardvale)

SUNDAY: Masses at 9 and 11 a.m. Confessions heard before Mass.

St. Augustine's Church
Very Rev. Francis X. N. McGuire, O.S.A., Pastor

SUNDAY: Masses: 6:30, 8, 9, 10, 11:15, 11:20 (downstairs), 12:15 p.m. Baptisms: 2:30 followed by Blessing of the Mother - by appointment at the Rectory during the previous week.

MONDAY: Christian Doctrine Classes for public school students grades 7 through 9 at 7:15 p.m. in St. Augustine's School. Novena Devotions in honor of the Infant of Prague and Our Lady of the Miraculous Medal at 7:30 p.m. in the Church. (During lent, these devotions will be held after the 6 p.m. Mass.)

TUESDAY: Christian Doctrine Classes for public school students grades 10 through 12 at 7:15 p.m. in St. Augustine's School.

First Thursday of each month: Confessions from 4 to 5:30 and from 7:30 to 9 p.m.

First Friday of each month: Masses at 6, 7, 8, and 11 a.m. and at 6 p.m. Exposition of the Blessed Sacrament all day from 8:30 a.m. to 5:45 p.m.

SATURDAY: Christian Doctrine Classes for public school children grades 1 through 6 from 9:30 to 11 a.m. in St. Augustine's School. Confessions from 4 to 5:30 and from 7:30 to 9 p.m.

Weekday Masses 6:30 and 8 o'clock.

Town and YWCA To Cooperate

In cooperation with the Andover Recreation Department, the Greater Lawrence YWCA will again schedule a decentralized program in Andover. Three courses of eight weeks each will begin Thursday morning, March 25, at 175 Abbot St., Andover Recreation Lodge.

Bridge for beginners in the Goren system will be taught by Mrs. William G. Thompson of 50 Lucerne Dr. Rhythmic exercise and modern dance will be directed by Mrs. M. C. Gear. Mrs. Francis B. Lothrup, Jr. of No. Andover will teach sculpture. A playroom for youngsters is available.

All classes require registration in advance, either at the Greater Lawrence YW or Thursday, March 18, at 175 Abbot St., from 10:30-11:30 a.m. The YW office may be contacted for further information.

Dessert-Bridge On Andona Menu

Andona Society made plans this week for a dessert-bridge scheduled to be held April 8 at Andover Country Club.

During the bridge, spring hats are to be modeled by club mothers.

Members of the society are preparing to add a new project to their public service program which includes such activities as work in the pediatric ward at Bon Secours Hospital. Now planned is support work for the Andover Red Cross in its Bloodmobile program.

CLASSIFIED ADS

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PIANO LESSONS - Experienced teacher, Columbia M.A., new to Andover, now accepting students. Children and adults. Phone 475-2187. C-14-21-28-TF

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FLOOR CLEANING SERVICE - Floors waxed - stripped; cleaned and waxed. Dependable service. Satisfaction guaranteed. Call Mr. Kerr, North Reading 664-3004, after 6:00 p.m. C-18-25-TF

MUSIC LESSONS IN Andover. Woodwinds, Brass and Strings. Conservatory-trained (B.M.), experienced teacher. Professional musician. Limited number of students accepted. 475-4746, after 6 p.m. C-4-11-18-25

SECRETARY - STENOGRAPHER will type correspondence, manuscripts, and theses. Call 475-5098. C-4-11-18-25

Help Wanted—Female — e

ARE YOU THE WOMAN - 3 hours daily - you set the hours. $275 monthly. Training Provided. Protected growth position. New car provided qualified person. Call Mr. Graham at Lawrence 688-3959 between 10 to 12 a.m. or 5 to 7 p.m. E-4

NATIONAL ADVERTISING, Smart packaging and training make it easy to sell Avon Cosmetics in spare time near home. Liberal commissions, free classes. No experience required. Openings now. Phone 688-2686. E-4

Help Wanted—M-F — g

MATURE MAN or WOMAN to be Executive Director of small local social agency. Administration experience and ability to organize and work with ethnic groups necessary. Degree in social work preferred. Write Box S-4, C/o Andover Townsman. G-4

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Dogs, Cats and Pets — k

DOG FOR THE Discerning. Miniature Schnauzer. A.K.C. Registered. Championship stock. Home raised. $125. Call 658-3445 (No. Wilmington). K-4

Articles for Sale

FIREPLACE WOOD For Sale by basket, half or full cord. Also white birch by the bundle. Basso Farm, 70 North Street, Andover, 682-7637. L-19-25-TF

ENCYCLOPEDIA BRITANNICA, 1965 Edition - 24 Volumes and Accessories. Call Mr. Michael 475-4593, 9 a.m. to 1 p.m. L-25-TF

GOOD HAY DELIVERED. $40 per ton. Call 688-7462. L-4-11

For Rent

FOR ANDOVER RENTALS call F. W. Bradley & Associates. 475-1242. t-TF

Realtors — u

DOUGLAS N. HOWE, REALTOR. 52 Main Street, Andover, Phone 475-5100, evenings 475-2423. U-TF

JOHN ALDEN, Andover, Realtor. Residential, commercial and land. Complete service for buyers and sellers. Call 475-4500; evenings 475-4600. Kenneth R. Ivester Agency, 217 Main St., North Reading. U-TF

TO BUY OR SELL Real Estate, call the Lee Dodd agency at 475-2625. U-TF

Wanted to Buy — v

ANTIQUES - BOSTON DEALER buying gold leaf frames; brass beds; marble-topped furniture; oak, round tables; fancy dishes; gold coins. Tel. Lawrence, 688-3072 or write G. J. Silverman, 2 Lowell St., Boston. V-TF

ANTIQUES - OR ANYTHING old, Marble-top, Walnut, Grape and Rose carved Furniture, Glass, China, Silver, Jewelry, Clocks, Prints, Frames, Guns, Coins, Furniture, Etc., William F. Graham Jr., 165 Golden Hill Ave., Haverhill, Mass. Tel. Haverhill DRake 2-3708. Will call to look. V-TF

STAMP COLLECTIONS - US, UN, Foreign, covers and accumulations including singles, blocks and plate blocks, mint and used. Appraisals given. Prompt service, immediate payment. References supplied. John Harrigan, 475-6071. V-4-11

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Interchurch Cooperation Lecture Series Subject

Rev. Forrest L. Knapp, general secretary of the 12-denomination Massachusetts Council of Churches, will begin a series of five lectures on interchurch cooperation here Sunday.

The course, offered by the local Council, will pose the question: "Interchurch Cooperation - Aid or Hindrance to Christian Unity."

For each of the five sessions, all to be held beginning at 7 p.m. at Free Christian Church, ministers of different faiths have been recruited to serve as panelists.

The first week's topic, "Lessons from the History of Division and Unity" will be discussed by Dr. Knapp along with Father Lawson of St. Patrick's Church, Lawrence and Rev. David Ladre, First Congregational Church, Methuen.

Rev. Knapp is particularly qualified to lead such interfaith talks. He is probably the only person in the U.S. who has held all four types of church council secretaryships - local, state, national and world.

At the local level, he was secretary for religious education for the Federation of Churches, Cleveland, Ohio; at the national level, he was for ten years director of Leadership Education for the International Council of Religious Education; from 1939 to 1953 he served as general secretary for the World Council of Christian Education.

Since 1953 he has been general secretary for the Massachusetts Council which represents 1,800 churches and 87 local councils.

The schedule for the four later lectures is as follows:

March 14 - Goal of Unity and Obstacles to Their Attainment: Rev. Michael Buben, St. George's Syrian Orthodox Church, Lawrence, and Rev. Bruce Van Blair, West Parish Church.

March 21 - Are Unity and Vitality Compatible?: Rev. Donald McAninch, Central Methodist Church, Lawrence and Rev. Francis X. N. McGuire, O.S.A., St. Augustine's Church.

March 28 - Is the Church in the Churches and in Councils of Churches?: Rev. Raymond B.S. Shashaty, St. Basil's Seminary, Methuen and Rev. Frederick B. Noss, South Church.

April 4 - Interchurch Cooperation: Dead-End Street or Highway to Unity?: Rev. Charles Shields, Grace Episcopal Church, Lawrence and Rev. Paul T. Keyes, St. Robert Bellarmine Church.

No tickets are required for this series, the Lowell Institute Lectures begun by John Lowell in 1836.

Legal Snarl Is Unwound

Town Manager Richard Bowen took steps this week to eliminate the legal technicality which has snarled implementation of the Public Works Civil Service measure voted in November.

He has created a Department of Public Works, making official what has been taken for granted, apparently since the town manager form of government went into effect.

In the department, subject to additional "administrative orders" will be employees of what have been known as the engineering, dump, tree, highway, park, garage, sewer and water "departments" as well as the public works administrative force.

The question of a label has been a stickler since cemetery employees inquired about coverage soon after the town approved permissive legislation putting public works people under state Civil Service. In trying to track down an administrative order establishing such a department, Manager Bowen found that none had ever been issued.

Now, said Bowen, legal counsel has advised him that the previous manager's listing of a Public Works Department in town reports has had the effect of making its existence a fact.

Bowen's directive makes it unnecessary for Rep. Arthur Williams, who entered the original bill, to correct the error in terminology with still another bill which might have made a second referendum mandatory.

DOHERTY APPOINTED

Joseph B. Doherty of Andover has been appointed to the Board Services and Education committees of the National Association of Real Estate Boards.

CAPT. IRVING JOHNSON

Egyptian Trip Is Film Topic

For its Guest Night, the November Club has engaged as speaker Capt. Irving M. Johnson, skipper of the sailing ship The Yankee.

He will speak March 17 at 8 p.m. at Kemper Auditorium, Phillips Academy.

With films he will tell the story of his most recent voyage as a Yankee sailing the Nile, showing footage shot with the cooperation of the Eygptian government and National Geographic Magazine. The "tour" runs along the Nile through Egypt with its collection of antiquities, the vast delta country and modern Egypt as well. It is significant that the Yankee was the last foreign vessel to sail above the Aswan before the proposed flooding for the new dam forever submerges this area.

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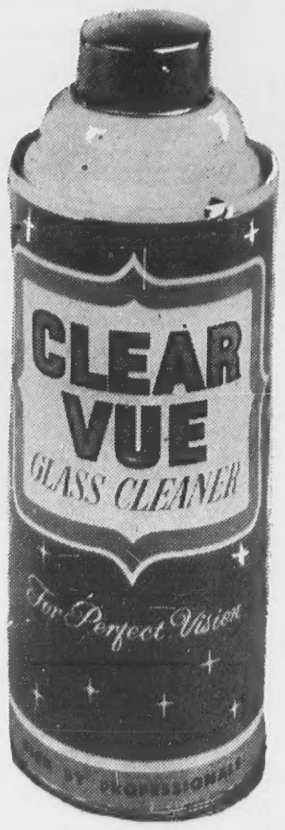

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roop cookie chairman.

News Capsules

• John Lynch, a town stre maintenance supervisor, told t Board of Selectmen last week th if his job is put on salary, he wi make less money than he ha working as an hourly employe Consultants preparing the late municipal compensation and pa plan believe Andover pays o too much for overtime wor suggest reclassifying certain job as salary positions.

(Continued on Page 11)

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